

# CAMELOT UK LOTTERIES LIMITED ('CAMELOT')

## Addendum to the Financial Statements

### Year ended 31 March 2018

This addendum is presented to fulfil the disclosures recommended by the Walker Guidelines, which were omitted from Camelot's financial statements for the year ended 31 March 2018.

### Gender diversity

We value a culture that embraces difference and enables people to be themselves, to participate fully and to meet their full potential. Whatever their age, ability or disability, sex, racial/ethnic background, religion or culture, sexual orientation, gender identity, marital or parental status, our employees are important to the success of Camelot.

We aim to employ people who reflect the diverse community in which we work. The background, knowledge, skills and experiences of all of our colleagues will be embraced to help to ensure we maintain a productive and successful business.

We expect our people to treat all of their fellow colleagues, players and retailers with respect and dignity, and to recognise how their attitudes towards people may affect their judgement.

Our Equality and Diversity Policy seeks to ensure that all of our people will be treated equally and fairly, and are encouraged to develop to their full potential, basing selection for employment, promotion, training or any other benefit on aptitude, skill and ability.

On 31 March 2018, Camelot's gender split was as follows:

	Female	Male
Board (*)	0.0%	100.0%
Senior Management (**)	23.1%	76.9%
All Other	48.5%	51.5%
Total	47.7%	52.3%

(\*) In addition, there was one male and one female non-executive director who were not employed by Camelot

(\*\*) Our senior management is defined as our Executive Team